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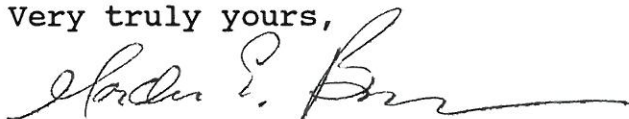
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To Whom It May Concern:

Recently, Esquire, Inc. was responsible for placing a corporate partner with our Los Angeles office. Without question, he is one of the finest lateral candidates we have seen in years. He is now a productive and well regarded partner of the Los Angeles Office of Baker & McKenzie.

Esquire was responsible for introducing us to our new partner. In addition, Esquire assisted us in the extensive get-to-know-you process that always follows the introduction. We were extremely impressed with Esquire and in particular, Sandy Lechtick. As a consequence, Esquire was recently placed on our "short list" for consideration as an exclusive or "dedicated" recruiter for our lateral partner searches for the Los Angeles Office.

Very truly yours,



Gordon E. Bosserman
Member of the Los Angeles Office
Management Committee