

February 13, 2011

Sandford A. Lechtick  
21241 Ventura Blvd., Suite 182  
Los Angeles, CA 91364

Dear Sandy,


I'd like to thank you for the outstanding job in representing Mark and I to Baker & Hostetler.

You clearly understood exactly what we were looking for and the nature of our biotech and life sciences intellectual property practice. While we had other opportunities, the one you brought to our attention was far superior to everything else. You expertly handled some of the hiccups along the way, provided a very useful resource in moving things along and kept the ball rolling forward.

From the get-go, we found your market analysis and insights accurate and helpful. You never over sold and everything you said was right on the money. Contrary to many recruiters who have contacted us over the years, we found your professionalism and adherence to confidentiality exceptional.

Thanks again for facilitating our move to Baker & Hostetler. You and your firm are to be highly commended for a first rate job.

Sincerely,

A handwritten signature in black ink, appearing to read 'Peter Gluck', written in a cursive style.

Peter Gluck